

CORPORATE SCRUTINY WORKPLAN SCOPING DOCUMENT

TOPIC	The Council's Performance Management Framework
KEY LINES OF ENQUIRY	<ul style="list-style-type: none"> • To review the Council's Performance Management Framework before official refresh is due in October 2023. • To review the Framework in line with how the Council currently reports on performance in the Quarterly Performance Reports submitted to Cabinet so to determine where improvements could be made.
EXPECTED BENEFITS/ OUTCOMES	<ul style="list-style-type: none"> • To ensure that a sound performance management framework exists so that performance reporting is consistent across the Council. • To ensure that all appropriate areas of performance management are covered within the framework. • To ensure that actions are taken on any area of poor performance
APPROACH	To be the subject of an agenda item at a formal meeting.
WITNESSES/ EVIDENCE REQUIRED	Cabinet Member for Strategic Finance, Transformational Change and Corporate Resources Chief Executive Representative from Organisational Intelligence
LINKS TO CORPORATE PLAN	<p>Core values Our purpose is to work with and support the Island's community, finding ways to help it to satisfy its needs independently or to provide services directly where necessary. We value:</p> <ol style="list-style-type: none"> 1. Being community focused: This means, wherever possible, putting the needs of our residents first. 2. Working together: This means engaging realistically with partners to make the most of integrated working, helping communities to help themselves and being a strong council team that delivers on these values. 3. Being effective and efficient This means being the best that we can be in how we organise and deliver our services, using all our limited resources wisely and carefully, getting on with things where we can. 4. Being fair and transparent This means making decisions based on data and evidence and in an open and accountable way.